

# Market gardening farmer 23

<b>Job title</b>	<b>Market gardening farmer</b>
<b>(ML interviews of linked firms)</b>	
<b>(SCIC EC interviews of linked firms)</b>	
<b>Values and key-words</b>	
What do I contribute for Le Pays? What values does this job stand for, that I represent ? (ESS link)	Be an actor in the evolution of society towards sustainable development; will to choose what to produce and develop that choice.
Job key-words	Environment / nature / animals / ethics / outdoor work
The most attractive	Be one's own boss; free of one's choices; feed on sound and natural products; protect the environment. Create one's own activity and produce in a healthy way.
<b>national et local context for this activity / professional</b>	
5-year-old-plus jobs and job potential	Lots of 'bay-boomer' farmers retire so lots of opportunities in various sectors – cereals, vegetables, fruit, dairy, meat.. Core activity in Brittany : larger farms with employees; organic farming growing – respect the soil, food security, protect the environment. Organic farming is more technical and is strictly regulated
Economical viability	
Outlets	Farm buyouts; diversification – guest housing, direct sales, auto-transformation of the production, green tourism... Gardening teaching...
Structures that do offer such jobs	Farms of all sizes, coops...
<b>Job definition</b>	
Tasks, assignments, missions :	<ul style="list-style-type: none"> <li>⑩ Till the land, grow crops, breed animals</li> <li>⑩ sow, tend, harvest, breed, care</li> <li>⑩ watch the quality of the soils</li> <li>⑩ use and mend tools and machinery</li> <li>⑩ manage the exploitation – accountancy, regulations...</li> <li>⑩ manage a teamwork</li> <li>⑩ respect all environmental regulations</li> </ul>

Job specific conditions & characteristics	24/7 availability; outside work in all seasons binding schedules; handy tasks alone or as a teamwork one can be self-employed, seasonal hand, employed, his own boss or tenant for a landlord
Flexibility (i.e. capacity to split a project into various modules)	
Salary, career perspectives and progression	Unpredictable earnings

<b>Recruiting</b>	
Formation, trainings	Professional experience still gives access yet the job has become more and more technically demanding BPREA (# to 'bac') required to settle a farm from CAPA (2 years) to engineer ('bac' +4 or 5) depending on the specificities of the farm and productions organic techniques are now taught (training workshops) This professional needs a solid knowledge of his economic environment and a solid command of technologies and methods he uses.
Pre-requisites	
Physical aptitudes	Outstanding physical resistance / heavy loads
Behavior	Adaptability, observation, rigor and availability
Learnt competences & skills	Common sense, sense of organization, planning, management, polyvalence

<b>Job - trade</b>	
Competences close to the job (?????)	
transferability	
Mobility	Depends on the territory

<b>Sources/resources</b>	
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Already existing description files	Onisep/Cidj/nadoz
Source websites	Agriculture.gouvfr/enseignement agricole
Job 'ambassadors'	
Resource (contactable) people & agencies	
Where to find information about that job	GAB 22 / CHAMBRE AGRICULTURE/ AEF 22