

Job title	Eco-insulation layer
(ML interviews of linked firms)	Entreprise BOUGEARD Michel - PLEURTUIT
(SCIC EC interviews of linked firms)	
Values and key-words	
What do I contribute for Le Pays? What values does this job stand for, that I represent ? (ESS link)	Respect for construction / passion for traditional materials / Craftsmanship / transmission of know-how
Job key-words	Energy savings / job specialization / polyvalence
The most attractive	Multi-activity job
national et local context for this activity / professional	
5-year-old-plus jobs and job potential	Strong potential yet depending on public policies.
Economical viability	Promising future due to the development of sustainable programs
Outlets	
Structures that do offer such jobs	New and rehabilitation construction sites, eco-construction firms...
Job definition	
	<ul style="list-style-type: none"> ⑩ In the wake of the RT-2012 regulations, creates or improves all kinds of insulations in buildings : roofs, terraces, walls, façades of individual or industrial buildings ⑩ helps maximize energy savings ⑩ may use natural materials (wood fibers, wood wool, cork, hemp...) ⑩ may intervene in all kinds of insulation works : heating, air conditioning, air ventilation,...
Tasks, assignments, missions :	
Job specific conditions & characteristics	Work inside as well as outside, sometimes high above the ground; a site may require week-long periods away from home

Flexibility (i.e. capacity to split a project into various modules)	Insulation techniques depend on the kind of task : roofing, joinery, partitioning...
Salary, career perspectives and progression	On a fixed contract, salary spans from the SMIC (# € 1450 gross/month) to €2800 (net).

Recruiting	
Formation, trainings	After a 2 or 3-year vocational formation – e.g. insulation and air-proofing, a specialization in insulation techniques is required, such as a BTS ('bac' + 2) – e.g. team management – or Licence Pro ('bac' +3) – building envelope project management.
Pre-requisites	
Physical aptitudes	Outstanding physical aptitudes to face heavy loads; stand heights to work on scaffoldings and not be claustrophobic
behavior	Autonomy Flexibility in relationships organization & observation skills Strict observance of security rules Respect of the RGE frame and rules
Learnt competences & skills	Blueprints and charts reading skill precision know-how to erect a scaffolding, to coat and put joints be habilitated to the use of CACES machinery Keep up with all technological novelty

Job - trade	
Competences close to the job (?????)	
transferability	Experience in insulation layout is needed on lots of sites
Mobility	Career may evolve to tutorship, teaching, project management

Sources/resources	
Already existing description files	
Source websites	Orientationpourtous / ONISEP/ AFPA/ GREF/ Sequobat
Job 'ambassadors'	
Resource (contactable) people & agencies	
Where to find information about that job	